

PRESS RELEASE

January 31, 2023

KERING RECOGNIZED FOR ITS COMMITMENTS TO SUPPORTING GENDER DIVERSITY IN THE 2023 BLOOMBERG GENDER-EQUALITY INDEX

As a recognition of Kering's commitments to promote diversity, equity and inclusion, the Group is proud to be included, for the sixth consecutive year, in the 2023 Bloomberg Gender-Equality Index.

The Bloomberg Gender-Equality Index tracks the performance of public companies committed to disclosing their efforts to support gender equality through policy development, representation, and transparency.

The resulting 2023 GEI represented 484 global companies spanning 54 industries, headquartered across 45 countries and regions.

The inclusion of Kering on the index reflects the importance the Group places on advancing women's careers at all levels of our organization, and further inspires Kering's efforts to ensure everyone can achieve their full potential in a supportive and inclusive working environment.

"By developing programs that empower women's talent and leadership potential, by prioritizing their well-being and supporting them at key moments in their lives and by striving to close the gender pay gap, we're leading the way for women in Luxury – and shaping a more equal future for all our talent" said Béatrice Lazat, Chief People Officer at Kering.

About Kering

A global Luxury group, Kering manages the development of a series of renowned Houses in Fashion, Leather Goods and Jewelry: Gucci, Saint Laurent, Bottega Veneta, Balenciaga, Alexander McQueen, Brioni, Boucheron, Pomellato, DoDo, Qeelin, as well as Kering Eyewear. By placing creativity at the heart of its strategy, Kering enables its Houses to set new limits in terms of their creative expression while crafting tomorrow's Luxury in a sustainable and responsible way. We capture these beliefs in our signature: "Empowering Imagination". In 2021, Kering had over 42,000 employees and revenue of \in 17.6 billion.

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